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By: Representatives Foster, Barnett (92nd), Bowles, Broomfield, Coleman (29th), Denny, Flaggs, Livingston, Maples, McCoy, McInnis

To: Appropriations

HOUSE BILL NO. 1591

AN ACT MAKING AN APPROPRIATION FROM SPECIAL FUNDS IN THE STATE TREASURY FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE 2 3 MISSISSIPPI ATHLETIC COMMISSION FOR THE FISCAL YEAR 2000. 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 5 SECTION 1. The following sum, or so much thereof as may be 6 necessary, is hereby appropriated out of any money in the State 7 Treasury to the credit of the Mississippi Athletic Commission 8 Fund, for the purpose of defraying the expenses of the Mississippi 9 Athletic Commission for the fiscal year beginning July 1, 1999, and ending June 30, 2000\$ 10 94,560.00. SECTION 2. With the funds approved for expenditure under 11 12 Section 1, the following positions are authorized: 13 AUTHORIZED POSITIONS: Permanent: Full Time. 14 1 15 Part Time. 0 Time-Limited: Full Time. 16 0 Part Time. 17 0 From the funds provided herein, funds may be expended for the 18 following purposes, in compliance with the policies established by 19 20 the State Personnel Board and any conditions placed on such expenditures: 21 The components of the Variable Compensation Plan 22 (a) shall be maintained within the constraints of the funds 23 appropriated herein. 24 (b) Funds are provided to adjust the Variable 25 Compensation Plan, including realignment, to ensure that all 26 27 full-time employees with at least six (6) months of continuous H. B. No. 1591 99\HR05\A843 PAGE 1

28 current service, as of June 30, 1999, receive an increase of One 29 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to 30 adjust critical job classes up to an additional One Thousand 31 Dollars (\$1,000.00).

32 (C) If an employee is currently at or above the end salary for his or her job classification, then the increase shall 33 be built into the employee's base salary. To be eligible for any 34 increase authorized in this section, employees may not have a 35 current performance rating below "meets expectations" as of the 36 37 effective date of the increase. Employees who subsequently receive a performance rating of "meets expectations" or above 38 during Fiscal Year 2000 shall receive the salary increase 39 40 effective the date of the rating.

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

Any transfers or escalations shall be made in accordance with the terms, conditions and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

52 SECTION 3. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the 53 54 credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal 55 56 Officer shall issue his warrants upon requisitions signed by the 57 proper person, officer or officers in the manner provided by law. SECTION 4. This act shall take effect and be in force from 58 and after July 1, 1999. 59

H. B. No. 1591 99\HR05\A843 PAGE 2